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Approved: AAL Board
Owner/Author: Chief Executive Officer

Safety Policy Statement



Ardmore Airport's management team and employees are committed to ensuring Ardmore Airport Limited (AAL) maintains a very low rate of accidents and occurrences. To achieve this, AAL management commits to providing safe, healthy, secure work conditions resulting in a accident (and serious incident), free workplace. The management team shall foster an open and honest approach combined with everyone buying into AAL's overall goals.

Process Overview

The process AAL has adopted is based on the following:

- Ongoing dedication to an accident free workplace, including no harm to people, no damage to equipment, the environment or property,
- Observing governmental legal requirements, including (but not limited to) the Civil Aviation Act, Health & Safety legislation, aviation rules and other CAANZ requirements,
- Requiring all employees to have the duty to maintain a safe work environment through adherence to approved policies, procedures, and training,
- Staff shall familiarise themselves, and comply with safety policies and procedures, must seek to reduce risk to people and the environment, and report all hazards/risk/incidents,
- All levels of management and staff are accountable for enhancing safety performance and continuous improvement
- Management shall foster an open-just safety culture where open reporting of all safety hazards (and incidents) in which management shall not initiate disciplinary action against any personnel who, in good faith, disclose a hazard or safety occurrence due to unintentional conduct,
- Support for safety training and awareness programs and hazard identification,
- Support for continuous professional development of employees,
- Conducting regular audits of: safety policies, processes, metrics and practices,
- Monitoring industry activity to review safety learning's (as applicable to AAL) and ensure best safety practices are incorporated into the organisation,
- Achieving and maintaining the organisation's Health and Safety Policy statements vision, and
- Providing the necessary resources to support this policy.

The organisation is strengthened by making safety excellence, an integral part of all activities.

The organisation has a robust Safety Policy Statement and displays it at appropriate places throughout the business. The management and staff believe in the philosophy behind the policy also.

Dave Marcellus

A handwritten signature in blue ink, appearing to read 'Dave Marcellus'.

Chief Executive Officer

Ardmore Airport Group Limited,

Dated

Dec 11, 2018

This Safety Policy shall be reviewed annually – as set out in the IMS Plan (ie. usually at the Annual Management Review Meeting).